

# To inspire and encourage all people to reach their full potential, thrive and contribute to their community.

inclusion respect solidarity boldness caring performance Nancy Audette
Chair of the Board of Directors
The YMCAs of Québec
Claudie Imbleau-Chagnon
President
YMCAs of Québec Foundation
Stéphane Vaillancourt
President and CEO
The YMCAs of Québec







## Message from the Presidents

This past year was another challenging one for all of us, as individuals, organizations, and as a society. It was a year of shuffling and reshuffling as programs and services shut down and reopened. Year 2 of the pandemic forced us all to become masters in the art of adaptation. If one thing was now clear, it was how fast the world around us could change. And, in turn, how we had to change to meet new needs, new habits, and new ways of living.

These profound changes forced us to adapt, building up our resilience to get through these difficult times and better prepare for the challenges that lay ahead. As individuals and families continued to struggle through the pandemic, the Y focused on providing the services and tools to help them cope—childcare and day camp programs, financial assistance, stimulating kids and youth activities, social inclusion services, sports, fitness and aquatic activities, food assistance, and many others. Because for us, these are the very building blocks of resilience and well-being. And more than ever, we were reminded that building resilience requires more than just the right tools. We also need a strong and caring support network.

In 2021, we once again witnessed an incredible show of solidarity. Our committed staff and volunteers worked relentlessly day after day to support our members and participants, our generous donors gave in record amounts, and our partners, some old, some new, lent their support to help us transform, so we could continue to have a positive impact far beyond our walls and beyond the pandemic.

It is thanks to all of you that we celebrated our 170<sup>th</sup> anniversary this year and that we feel ready to take on the challenges of the future.

Community support has carried us through the years, and today, you show us what it means to be part of the big Y family—a caring community where everyone is welcome and encouraged to thrive and fulfill their potential. You showed us that together it is always easier to rise to the challenge.

#### Thank you!

## A few key milestones from our 170 years



**First YMCA in North America** opens in Montreal.



Creation of youth centres and employment services.



YMCA Residence begins welcoming asylum seekers and refugees.



Night school classes open to all, including women and immigrants.



Opening of daycares, preschools, and after-school programs to support working parents.



Alternative Suspension is created to help prevent at-risk students from dropping out of school.



Ahead of its time,



Opening of Camp YMCA Kanawana, Quebec's first overnight summer camp.



Opening of the International Language School.

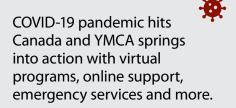


Launch of the first national swimming instruction program.



Camp YMCA Kanawana builds sustainable facilities and introduces programs to strengthen environmental education.

2020





#### 2021 at a Glance

Offered

#### OUTDOOR AND VIRTUAL FITNESS CLASSES

to support members beyond our walls and during gym closures.

Provided **337 at-risk youth** with the opportunity to participate in outdoor activities through the

#### **BOUGE TON ÉTÉ**

project, helping them maintain healthy lifestyle habits and mitigating the impacts of the summer learning loss.

Supported close to 1,700 youth through engaging and empowering activities in our **TEENZONES.** 

Expanded our **DAY CAMPS** to **Pierrefonds-Roxboro**, reaching some of the most underserved communities in Canada.

Signed an agreement with the City of Pointe-Claire to

#### **TRANSFORM**

the YMCA building into a municipal sports and community centre with integrated YMCA programming.

Launched the innovative

#### **WEB WALKERS**

program to reach vulnerable youth online and be on the lookout for dangerous situations.

Provided **129 families** with the tools to support their children in elementary school through the

**ÉCOLE-FAMILLE- COMMUNAUTÉ** project.

Created our new

#### SOCIAL REINTEGRATION AND INCLUSION sector

to better serve the most vulnerable members of society and those most impacted by the pandemic.

Offered

#### BASIC SERVICES AND PSYCHOSOCIAL SUPPORT

to over **600 people experiencing homelessness** in downtown Montreal.

Hosted the 2021 Peace Medals Gala celebrating DIVERSITY AND SOCIAL HARMONY.

#### 170 Years Young: A Story of Transformation

This year, we celebrated our 170<sup>th</sup> anniversary. As we look back, we see how our story has been shaped by constant transformation and by our desire to meet the needs of communities. As society evolved and social needs and issues changed, so did our programs and approach.

#### THEN...

- In 1853, barely two years old, we created our first outreach program to help those less fortunate. Today, we offer various programs that focus on skills development and empowerment.
- In 1894, we opened Camp Kanawana.
   Today, Camp Kanawana is one of only two green camps in the province and our day camps are renowned for their commitment to including children with different needs.
- In the 1960s, our social workers pioneered frontline work to help young people struggling with addiction.
   Today, Toxico, our substance abuse prevention program, reaches over 4,000 at-risk youth in 19 high schools.
- In the 1970s, our childcare services met the growing needs of working parents.
   Today, our youth programs help support kids inside and outside the classroom.
- In 1999, Alternative Suspension started in one school, in one neighbourhood.
   Today, the model has been expanded across Canada and internationally with sites in Ireland, France, and the UK.

...AND NOW

In 2021, we also started to see some of the pandemic's longerterm effects: disproportionate learning loss from school closures, increases in homelessness, food and financial insecurity, substance abuse and mental health issues, and domestic violence.

As society struggles to address current needs, we must look to the future and prepare for the aftermath as communities will rely more on organizations such as the Y.

## This means focusing our energy on where we have the most impact.

It means making tough decisions, strengthening relationships, and working with key stakeholders. It means finding ways to take services outside our centres to increase access and adapt to local needs. We can only achieve this if we are willing to change. So that the Y continues to be a place where people come to transform. As it has been for 170 years and as it is committed to being for the next 170!

6 | Rising to the Challenge

#### **Meet Tolin**

Tolin, a young woman who loves reading true crime books and skateboarding, has moved a lot in the past few years. Fleeing the violence in Syria, her family was sponsored by relatives in Saudi Arabia, before finally coming to Canada two years ago.

As a newcomer and a teenager, it can be daunting to start over in a new country, both socially and academically. Her school referred her to our PIVOT program where she met our youth worker Crystal and the two formed a close bond.

Over the holidays, they volunteered together making greeting cards for the elderly. They are also working on Tolin's CV so she can find a first job and finishing up her application to CEGEP where she hopes to study health sciences.

Having Crystal by her side has given her confidence and a trusted person to talk to and rely on. In her own words: "talking to Crystal is the best part of my day."

"You just get to make friendships, and someone who would be there for you to support you at all times..." — Tolin, PIVOT program participant **IMPACT** The PIVOT program youth workers integrate the school setting to act as an extension of its internal support system. They identify the needs of the participants and connect them to the resources they need in the community, complementing the school services, and expanding their support network. This helps participants build confidence, succeed in school and in life, and go on to contribute to building stronger and more resilient communities.

Rising to the Challenge 9

# 2021 in Numbers

26,595 people served despite numerous closures and suspension of activities

#### YOUTH SUCCESS

**12,000** youth

#### 13,000 hours

of academic support provided to high school students

#### 15,000 participations

in TeenZone activities for 12- to 17-year-olds

#### + 4,000 students

reached through our Toxico substance abuse prevention workshops and 293 individual follow-ups

#### + 450 youth

received individualized online psychosocial support

#### 330 teens

broadened their horizons through cultural exchanges and the C-Vert environmental engagement program

#### THRIVING FAMILIES

+2,000

#### + 4,000 registrations

in our adult and youth language courses

#### + 1,500 families

received food assistance and 1,150 school kits were distributed

#### 150 families

benefitted from psychosocial support

#### 1,112 kids

attended our day camps

#### 62 kids

with different needs and abilities participated in our day camp Companion program

#### 129 families

received tools to support their children through elementary school thanks to the École-Famille-Communauté program

#### 380 parent-child relationships maintained through our

maintained through our Supervised Access Rights program

#### ACTIVE AND HEALTHY COMMUNITIES

**8,495** people

#### 241,543 visits

in our 5 centres, despite months of temporary closures

#### 430 swimming sessions

for a total of 3,870 private and group lessons

#### **107 fitness courses**

offered in outdoor settings

#### 600 seniors

stayed active through our fitness, art, and recreational activities

#### +400 people

reached through our activities in parks

#### FINANCIAL ASSISTANCE

\$166,859

#### 968 children, teens and adults

received financial assistance removing financial barriers that prevented them from participating in our activities and programs

## SOCIAL INTEGRATION AND PREVENTION OF EXCLUSION

+4,500 people

#### + 1,600 people

experiencing homelessness received support

#### 750 seniors

reached online, in-person or over the phone

#### 550 people

with criminal records helped with their social reintegration

#### 160 people

with disabilities or neurodevelopmental disorders participated in our activities

#### 1,800 people

oriented to 250 community organizations so they could work off fines through compensatory hours

#### 150 teen and adult offenders

worked to repair the harm done by their actions



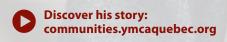
#### **Meet Daniel**

Wanting to work out on his lunch break, Daniel joined the YMCA over 20 years ago. He soon discovered that the Y was so much more than a gym and saw the important role it plays in his neighbourhood.

For him, the local Y is a real community hub; a place where people of all ages come together to socialize, participate in activities, make friends, and find the support they need to succeed.

So when Daniel and other members feared that the Notre-Dame-de-Grâce YMCA's closure because of the pandemic could become permanent, the group spoke up to express how much their Y means to them. They wanted to show their support for the centre and help ensure its continued presence in the neighbourhood.

Today, thanks to our members' support, the Notre-Dame-de-Grâce YMCA has reopened its health and fitness activities and continues to support youth, families, and the community through a wide range of programs. And Daniel continues to volunteer at the local and municipal levels, fighting for what he thinks is important and hoping to make a difference.





"I think I was sort of at that point, of giving back to others."

—Mikah, former La Boussole participant

**Meet Mikah** 

While living in a social reintegration centre, Mikah was told he had to take part in reintegration programs and workshops. Strong-willed and independent, he decided to find a program on his own; one that would meet his individual needs.

and Dialogue employee

He discovered the YMCA's La Boussole program, which helps people with criminal records in their job search or assists them in going back to school. But Mikah found a lot more at the Y. For him, La Boussole was a springboard for discovering his passion ... in his own way and at his own pace. Today, he has completed his high school credits, works at the Downtown YMCA with people experiencing homelessness, aims to start a university certificate in substance abuse counselling, and hopes to become an outreach worker.

At the YMCA, we believe that every person has a place in the community and we are committed to making sure they are heard and valued. By providing specialized and adapted support, we help ex-offenders and people experiencing homelessness reintegrate into the community, build their self-confidence, develop new skills, and reach their goals. Recidivism rates are reduced and vulnerable individuals become engaged members of their community.

**IMPACT** 

0

Discover his story: communities.ymcaquebec.org

## What incredible support we saw again from our community this year!

Whether it was through charitable gifts, donations of food and essential items, volunteering, participation in our fundraising events, or even just words of encouragement, your generosity, trust, and support have meant so much to us and the people we serve.

#### Thank you for helping us bring our mission and impact to life.

The pandemic context encouraged us to turn our yearly one-day YMCA Challenge into a virtual month-long challenge with a unique twist. Over 600 kids, adults, and families from Montreal and Quebec embraced three daily challenges focusing on physical health, mental health, and collective health.

And oh my, did people ever get creative! From morning meditation to lunchtime virtual Zumba to neighbourhood cleanups and daily calls to friends living alone, participants really rose to the challenge. We especially loved the three goals set by Sean, our Regional Director of Camps:

- Walking 10,000 steps every day
- Forest bathing (immersing myself in the sights and sounds of nature).
- Raising money to help children from low-income families and children with diverse abilities join the YMCA camp community

The Challenge also highlighted how important physical activity is for us all, especially kids. After months of lockdown, cancelled sports and activities, kids really needed to get moving.



Dozens of children like Olivia and Zachary participated in the YMCA Challenge

And thanks to our incredible participants and donors, we raised \$63,000 for our camps, providing families with financial assistance and welcoming campers with different needs and abilities into our Companion program.



The YMCA Peace Medals Gala was back as an in-person event and was streamed live, for the very first time, on our social media, with more than 1,700 views!

As always, the event celebrated individuals and groups who work tirelessly to build a more peaceful, harmonious, inclusive, and diverse world. This year, we also sought to highlight their commitment to fighting the pressing issues of our times such as racism and violence against women. Thanks to the generosity of our major partners, 200 guests and other donors, we raised \$288,000 for our youth programs.

#### Congratulations to our incredible laureates. Your work is a true inspiration!

LAUREATE

**Dr. Stanley Vollant** Individual for Peace

La voix des jeunes compte Youth Peacemaker

The Shield of Athena Organization for Peace

Équité 25<sup>3</sup> — Equity Fund for Diversity and Inclusion — Caisse de dépôt et placement du Québec Company for Peace

**Décoloniser l'histoire** Coup de cœur

Discover their stories: peace.ymcaquebec.org

### 2021 HONORARY LAUREATE Michèle Taïna Audette

With degrees in visual arts and art education, Michèle Taïna Audette received an honorary doctorate from the University of Montréal in 2018 for her political and social engagement defending the rights of Indigenous women.

She was president of Quebec Native Women and Native Women's Association of Canada as well as commissioner for the National Inquiry into Missing and Murdered Indigenous Women and Girls.

Since the fall of 2019, she is senior advisor on Reconciliation and Indigenous Education at Laval University. On July 29, 2021, Ms. Audette was appointed to the Senate of Canada.





## SPECIAL THANK YOU

to our major donors

thank you! thank thank you! thank you! you! thank you! thank you! you! thank you! thank you! thank you! thank you! Arbor Day Beneva • you! thank you! thank you! thank you! thank Foundation • Louis-Marie Better Narrative • The Birks you! thank you! thank Family Foundation • Blakes • BLG • Beaulieu, FCPA, FCA, C. Dir. thank thank you! you! Louise Beauregard & Richard Payette • BMO Financial Group • Bombardier • thank you! thank you! Brian Bronfman Family Foundation • CAE • Caisse Desjardins de Québec • thank you! thank you! thank Jean Campeau & Geneviève Marcon • Canadian Tire Jumpstart Charities • Canam you! thank y o u Group • CDPQ • Céline & Jacques Lamarre Foundation • Charles River • CN • Cogeco • thank y o u ! Cogir Real Estate • Peter & Elizabeth Coughlin • Cromwell • Hudson's Bay Company • thank y o u Davies • Desjardins • Estate of Alfred Fred Muth • Fasken • Fédération des caisses thank y o u Desjardins du Québec • Fondation de la Pointe-de-l'Île • The Foundation of Greater thank you! thank you! Montréal • GDI Integrated Facility Services • iA Financial Group • Ivanhoé Cambridge • thank you! thank thank you! Jewish Community Foundation • KPMG • Vahan & Susie Kololian • Lightspeed • thank you! thank Lucie & André Chagnon Foundation • MacKinnon-Beaulieu Family • thank thank you! you! McCarthy Tétrault • Metro • The Molson Foundation • Mouvement thank you! thank you! thank you! Desigrations • National Bank of Canada • Norton Rose Fulbright • thank you! thank you! thank Œuvres Marie-Anne-Lavallée • Pharmascience • The Port of thank you! thank you! thank you! thank you! thank you! Montreal • Power Corporation of Canada • Quebecor • thank you! thank you! thank you! thank you! thank you! thank you! RBC Foundation • Royal Bank of Canada • thank you! thank you! thank you! thank you! thank you! Scotiabank • Second Harvest • Leslie Silver & thank you! thank you! thank you! thank you! thank you! Laurent Ferreira • Stikeman Elliott • thank you! thank you! thank you! thank you! thank you! thank you! TD Bank Group • Ubisoft • Stéphane you! thank thank you! thank you! thank Vaillancourt • Zeller Family you! thank you! Foundation you! thank thank you! thank you!



#### Statement 2021 of operations For the year ended December 31, 2021 \$ \$ REVENUE 42,016,784 43,018,600 **EXPENSES** 42,386,064 40.965.514 (DEFICIENCY) EXCESS OF **REVENUE OVER EXPENSES** BEFORE AMORTIZATION, (369,280)2,053,086 INTEREST AND FINANCING COSTS **AMORTIZATION, INTEREST** (1,790,566)(2,113,322)AND FINANCING COSTS (DEFICIENCY) EXCESS OF **REVENUE OVER EXPENSES** (2,159,846)(60,236)**BEFORE EXTRAORDINARY ITEMS DISPOSAL AND WRITE-OFF** 7,676,538 7.882.056 **OF CAPITAL ASSETS EXCESS OF REVENUE** 5,516,692 7,821,820 **OVER EXPENSES**

2021

\$

65,449,971

30,913,647

34,536,324

65,449,971

\$

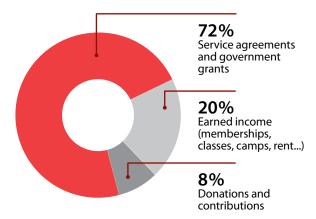
60.756.617

31,736,985

29,019,632

60,756,617

#### The YMCAs of Québec 2021 Revenue



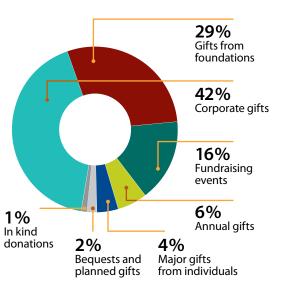
The financial statements audited by Deloitte LLP are available at ymcaquebec.org



#### Statement 2021 of operations For the year ended December 31, 2021 \$ \$ REVENUE 3,123,767 3,187,847 **EXPENSES** 625,117 539,574 **EXCESS OF REVENUE OVER EXPENSES BEFORE** 2,498,650 2,648,273 **CONTRIBUTIONS TO** THE YMCAS OF QUÉBEC **CONTRIBUTIONS TO** (2,240,817)(2,642,554)THE YMCAS OF QUÉBEC **EXCESS OF REVENUE** 257,833 5,719 **OVER EXPENSES**

The financial statements audited by Deloitte LLP will be available in June 2022 at ymcaquebec.org





# Volunteer Leadership &

To inspire each person to become the best version of themselves and actively contribute to their community, we work hard every day to offer a rich and dynamic organizational environment.

Our boards of directors and committees are made up of committed volunteers who donate countless hours to giving back to their community, and our local advisory boards present an opportunity for members and local organizations to offer their perspective on local/community needs and contribute to our decision-making processes.

#### The YMCAs of Québec Board of Directors

Nancy Audette\* Chair of the Board (Cogeco)

Mélissa Azuelos (Lightspeed)

**Dicki Chhoyang** (McGill University)

**Cadleen Désir** (Déclic)

Josée Dubuc (Balcan Plastics Inc.)

Anne Duprat (KDC/One)

Harold Fortin (SNC-Lavalin Inc.)

Jean François Lacroix\*
Treasurer of the Board
(Groupe Park Avenue)

Andrée Mayer-Périard (Réseau réussite Montréal)

#### Diane Nyisztor\*

Second Vice-Chair of the Board (Retired – Cogeco)

Waguih Rabbat (Retired)

Luc Sirois (Ministère de l'Économie et de l'Innovation)

François Tremblay\*
First Vice-Chair
of the Board
(National Film Board
of Canada)

#### **HONORARY MEMBERS**

Nicole Brennan (2009) The Late Marcel Côté (2010) Michael Novak (2012)

#### YMCAs of Québec Foundation Board of Directors

#### **Nancy Audette**

Chair of the YMCAs of Québec Board of Directors (Cogeco)

Mario Bédard (Mallette)

**Benoit Brillon** 

(Cadence)

**Sebastian Cardarelli** (Tonus Capital)

(Torius Capital)

Patricia Dionne\*
Chair of the Governance
and Nominating Committee
(Productions Patricia Dionne)

Stéphan Drolet\*
Treasurer
(KPMG)

Anne Drost (Blake, Cassels & Graydon SENCRL/srl)

#### Geneviève Duguay

Claudie Imbleau-Chagnon\*

President (Ivanhoé Cambridge)

David Latour

(Caisse de dépôt et placement du Québec)

**Daniel Matte** 

(TACT Consulting Firm)

Francois Morin\*

First Vice-Chair of the Board (BMO Financial Group)

Caroline Paquet (Cogeco)

Janie Thélémaque (Sollio Cooperative Group)

Stéphane Vaillancourt\* Secretary (The YMCAs of Québec)

#### **YMCA Peace Medals Committees**

#### **CO-PRESIDENTS**

#### Brian Bronfman

(Peace Network for Social Harmony)

Mathieu Duguay (Cogir Real Estate)

Nathalie Mercier-Filteau (WSP Canada Inc.)

François Morin (BMO Financial Group)

#### **ORGANIZATION**

**Stéphane Breton** (Caisse Desjardins de Ouébec)

**Claudie Imbleau-Chagnon** (Ivanhoé Cambridge)

Pierre-Philippe Lortie (Council of Canadian Innovators)

#### **Daniel Matte**

(TACT Consulting Firm)

#### SELECTION

#### **Brian Bronfman** (Peace Network

for Social Harmony)

**Fady Dagher** (Police Services of Longueuil)

Michel Forgues (The YMCAs of Québec)

Isabelle Lamarre (ABB)

François L.Morin

(Borden Ladner Gervais)

Honorable Louise Otis

(Mediator and Arbitrator)

#### **Local Advisory Committees**

Eleni Bakopanos Anne Barrette Kenza Bouassi Sébastien Boulanger Éric Boulay Pierre-Olivier Brassard Mario Côté Lucie Daigneault Ferland Nadine Ishak Sheila Laursen Dany Le Siège Catherine Limperis
Youssef Mossoba
Nina Myers
Estelle Ouellette
Sophie Pelletier-Michaud
François Periard
Richard Steele
Patricia Tansey
Carole Trottier
Lynda Verret
Peter Warren

Statement of

As at December 31, 2021

**TOTAL LIABILITIES** 

**TOTAL LIABILITIES** 

AND NET ASSETS

**TOTAL ASSETS** 

**NET ASSETS** 

financial position

