



CALL FOR APPLICATIONS

Open Board Position on the YMCAs of Québec's Board of Directors

In compliance with Article 6.05 of the association's by-laws, the Board of Directors of the YMCAs of Québec is putting out a call for applications to join the board for a two-year term, renewable up to four times for a maximum of ten years. The new board member would take office at the next Annual General Meeting on March 26, 2024.

The Board of Directors is looking for an individual who reflects the values of the organization—respect, audacity, performance, solidarity, inclusion, and caring—to play a role in the governance of the YMCAs of Québec.

❖ *Please note that the meetings of the Board of Directors and its committees may take place virtually.*

Number of openings in 2024

The Board of Directors of the YMCAs of Québec is made up of 13 board members. For 2024, there is one opening as six members are still fulfilling their two-year term and seven others will up for a re-election for another two-year term.

Skills sought for this process

To support the organization in implementing its strategic plan and achieving its vision by 2025, the nomination committee is currently looking for individuals with skills, aptitudes, or experience in the following fields:

- Business development and innovation
- Senior management of operations at our organization similar in size to the YMCA or larger
- Strategic role and planning
- Experience in a transformation context and change management

Volunteer involvement in the social-community sector is also considered an asset.

Diversity and inclusion

The YMCAs of Québec, an organization that promotes diversity and inclusion, and its Board of Directors recognize that the organization must reinforce its governance work, generative reflection, decision-making, and strategic monitoring. Also, the



organization subscribes to the principle of equity and wants to encourage people from all walks of life to apply.

To apply:

Any interested and motivated individuals who want to get involved and have the aptitudes required to contribute to the development of the YMCAs of Québec are asked to apply to the position as follows:

1. Fill in the attached application form and get the support from two of the organization's voting partner members (volunteers or donors, in compliance with Article 4.02 of the by-laws) or from two other references.
2. Submit a curriculum vitae.
3. Submit a cover letter summarizing your involvement with the YMCA (if applicable) and why you would like to sit on the board.

The application file (duly filled in form + CV + cover letter) must be submitted by email to Ms. Badra Makour at badra.makour@ymcaguebec.org **before 6:00 p.m. on Friday, January 12, 2024.** A photo of the filled-in form is acceptable.



Application for a Seat on the YMCAs of Québec's Board of Directors

APPLICATION FORM

I, the undersigned (first name, last name), hereby confirm that I am applying to a seat on the YMCAs of Québec's Board of Directors.

Address: _____

Email address: _____

Telephone number: _____

- Home: _____
- Work: _____
- Mobile: _____

Are you a YMCA member or do you participate in a YMCA program?

- Yes
- No

If you answered yes, in which centre?

Which sector of activity at the Y interests you in particular?

Name of two voting partner members of the association or two other references that support your application.

1. _____
2. _____

Please attach your CV and cover letter

Signature: _____

Date: _____